



ATHARVA INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, DTE & Affiliated to University of Mumbai)
(NAAC Accredited)

FACULTY DEVELOPMENT PROGRAMME

[*Title: Dale Carnegie Training's 21st Century Faculty Development Program*]

From 4th to 6th of September, 2019

Conducted by

Walchand People First - Dale Carnegie International

Powered by IQAC, AIMS

A Report

Prepared by -

Dr. Shubhi Lall Agarwal

Coordinator-IQAC, AIMS, Mumbai

Contents

Objective of FDP.....	3
About FDP	3
Training Partner	4
Program Schedule.....	4
Pictures of the FDP.....	5
Attendees of the 3 Days FDP	5
Recommendations	6
Feedback Form shared with the Attendees.....	7
Proposed 2-hour session on Training effectiveness by Dr Shubhi Lall Agarwal	8

Objective of FDP

The main objectives of the programs were

- Understand how 21st century skills impact success.
- Build a collaborative work environment
- Develop personal leadership
- Effectively handle difficult situation

About FDP

A 3-day Training program was devised by Dale Carnegie and conducted from 4th September 2019 to 6th September 2019. Program title was **“Dale Carnegie Training’s 21st Century Faculty Development Program”**. The faculty members were taught through live demonstration and later they were asked to demonstrate their teaching skills on faculty members present in the FDP. Overall it was a very good FDP organised and conducted by IQAC in collaboration with Dale Carnegie.

Training Partner

Dale Carnegie Training India (through Walch and People First Limited) was the training partner for the Faculty Development Programme. The program title was 21st Century Faculty Development Program.

Program Schedule

Duration : 3 days

Date : Wed, Thu & Fri, 04, 05th & 06th Sep 2019

No. of hours: 08 hours per day

Timings : 09:00 am to 05:00 pm

Participants: Faculty members (Teaching staff)

Batch size : AIMS - 1 batch * All faculty members and ACHMCT - 1 batch * All faculty members

Pictures of the FDP



Attendees of the 3 Days FDP

Srl.	Name	Department
1	Prof. Tapas Mitra	Finance
2	Prof. Hiral Makhwana	Finance
3	Prof. Nitin Arya	Finance
4	Prof. Harsh Modi	Finance
5	Prof. Vaibhav Patil	Finance

Three Days Faculty Development Programme by IQAC, AIMS

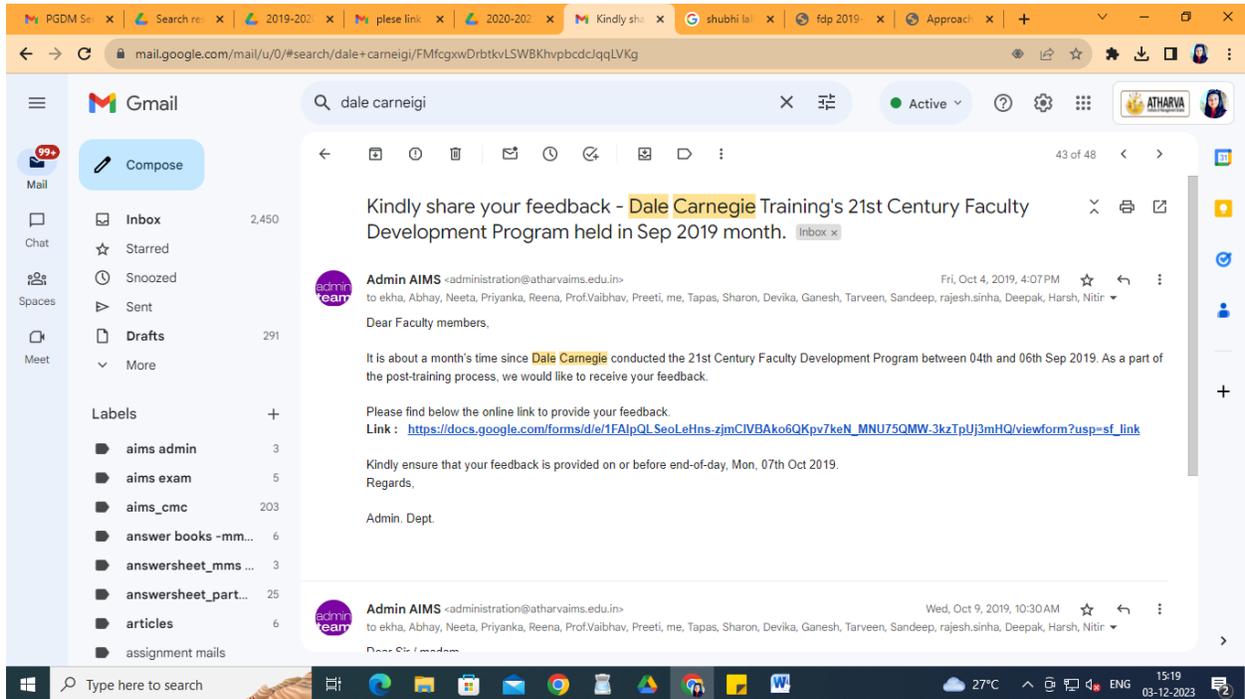
6	Dr. Rekha Shenoy	Human Resource
7	Prof. Reena Poojara	Human Resource
8	Prof. Rajesh Sinha	Human Resource
9	Prof. Sharon D'souza	Human Resource
10	Prof. Devika Talreja	Marketing
11	Prof. Priti Kaushik	Marketing
12	Prof. Tarveen Kaur	Marketing
13	Prof. Deepak Asarpota	Marketing
14	Prof. Abhay Desai	Marketing
15	Prof. Ganesh Apte	Operations
16	Prof. Sandeep Rasal	Operations
17	Dr. Neeta Bhatt	Systems
18	Dr. Shubhi Lall Agarwal	Systems
19	Prof. Priyanka Kumari	Systems

Recommendations

The FDP was appreciated by all the faculty members. The faculty members suggested to conduct more FDPs of Research Methodology and SPSS to strengthen the Research Culture in the institute. That would benefit the students

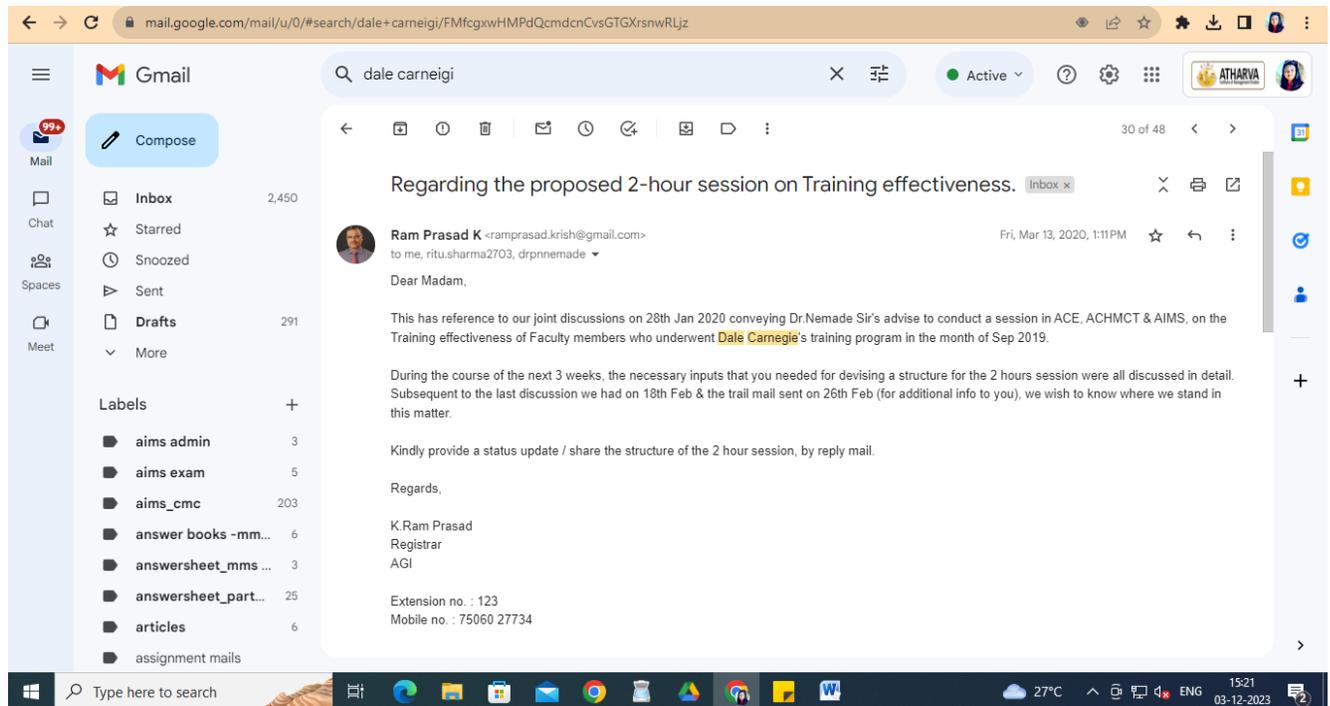
also directly the course “ Business research Methods” and placement against the post of Business Analysts/Research Analyst.

Feedback form shared with attendees



The screenshot shows a Gmail interface with a search bar containing "dale carnegie". The main content is an email from "Admin AIMS" (administration@atharvaims.edu.in) dated Friday, October 4, 2019, at 4:07 PM. The subject line is "Kindly share your feedback - Dale Carnegie Training's 21st Century Faculty Development Program held in Sep 2019 month." The email body reads: "Dear Faculty members, It is about a month's time since Dale Carnegie conducted the 21st Century Faculty Development Program between 04th and 06th Sep 2019. As a part of the post-training process, we would like to receive your feedback. Please find below the online link to provide your feedback. Link : https://docs.google.com/forms/d/e/1FAIpQLSeoLeHns-zjmCIVBAko6QKpv7keN_MNU75QMW.3kzTpUj3mHQ/viewform?usp=sf_link Kindly ensure that your feedback is provided on or before end-of-day, Mon, 07th Oct 2019. Regards, Admin. Dept." Below this is a second email from "Admin AIMS" dated Wednesday, October 9, 2019, at 10:30 AM, with the same subject line and a partially visible body starting with "Dear Faculty members". The left sidebar shows the Gmail navigation menu with "Compose" highlighted and a list of labels including "aims admin", "aims exam", "aims_cmc", "answer books -mm...", "answersheet_mms...", "answersheet_part...", "articles", and "assignment mails". The Windows taskbar at the bottom shows the search bar, taskbar icons, and system tray with the date 03-12-2023 and time 15:19.

Proposed 2-hour session on Training effectiveness by Dr Shubhi Lall Agarwal



This feedback session could not be conducted due to lockdown because of covid pandemic in March 2020.