

ATHARVA INSTITUTE OF MANAGEMENT STUDIES

MASTER OF HUMAN RESOURCES DEVELOPMENT MANAGEMENT

Syllabus effective from the Academic Year 2014-15

SEMESTER I

Sr. No.	Subjects
1	Principles of Management
2	Financial Accounting
3	Organisational Behaviour
4	Managerial Economics
5	Business Communication
6	Quantitative Methods in Management

SEMESTER II

Sr. No.	Subjects
1	Production Management
2	Business Research Methods
3	Marketing Management
4	Legal Aspects of Business
5	Cost & Management Accounting
6	Human Resources Management

SEMESTER III

Sr. No.	Subjects
1	International Business (University Assessment)
2	Management Information Systems (University Assessment)
3	Financial Management (University Assessment)
4	Taxation
5	Creativity & Innovation Management

SEMESTER IV

Sr. No.	Subjects
1	Human Resource Planning
2	Human Resource Audit
3	Human Resource Information Systems
4	Employee Relations & Labour Laws
5	Training & Development

SEMESTER V

Sr. No.	Subjects
1	Compensation & Benefits
2	Organisational Theories, Structure & Design
3	Competency based HRM
4	Performance Management Systems
5	Industry Oriented Dissertation Project

SEMESTER VI

Sr. No.	Subjects
1	Strategic Management (University Assessment)
2	Strategic HRM (University Assessment)
3	Management of Change (University Assessment)
4	Building Learning Organisations
5	Role of HR in Knowledge Management